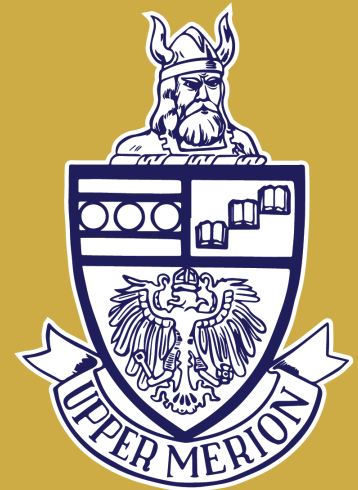


UPPER MERION AREA SCHOOL DISTRICT

SUPERINTENDENT SEARCH

Leadership Profile Assessment

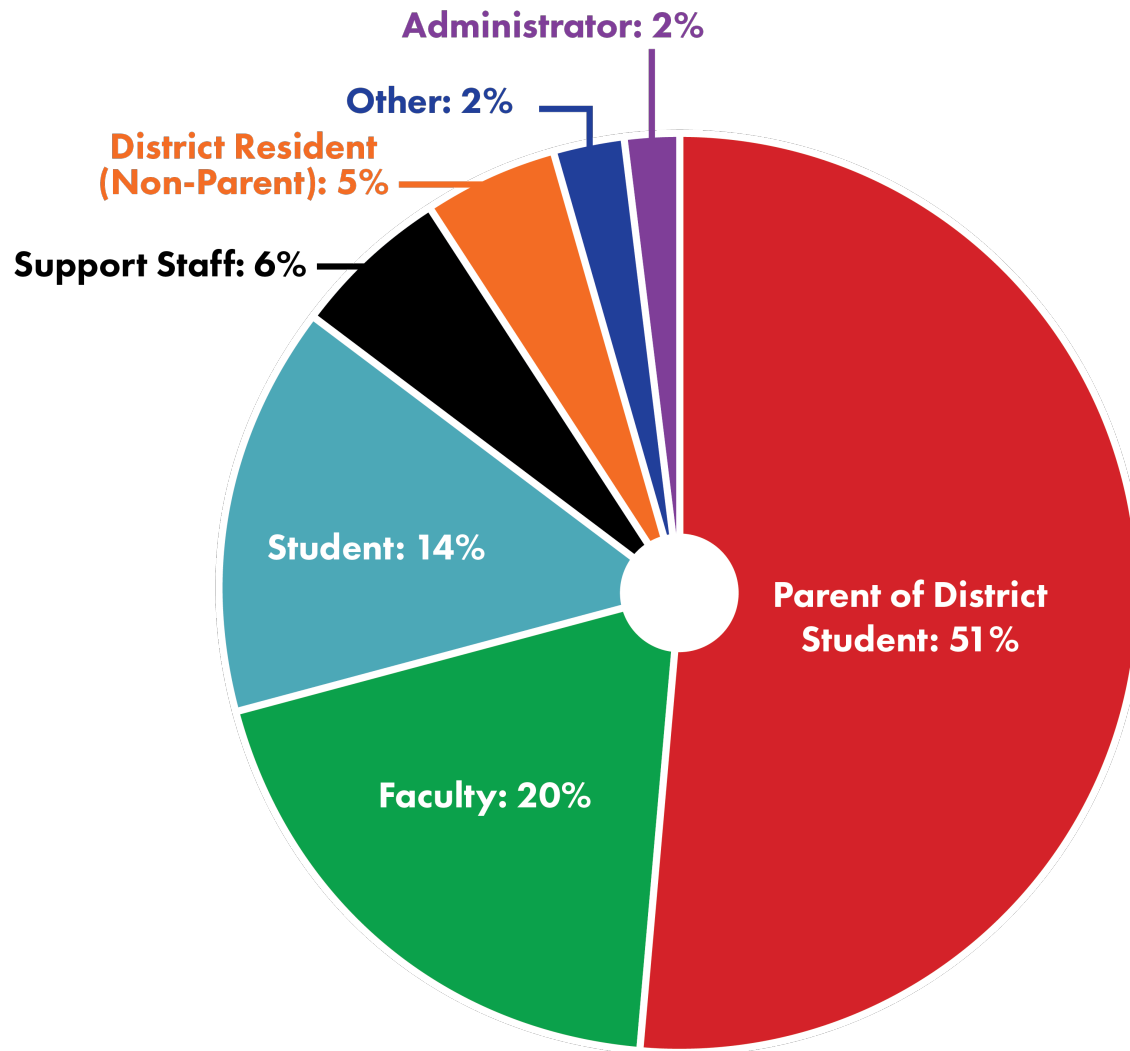


COMMUNITY SURVEY RESULTS | NOVEMBER 2023

1001
RESPONSES



WHICH GROUP BEST REPRESENTS YOUR ROLE AND/OR RELATIONSHIP WITH THE DISTRICT?



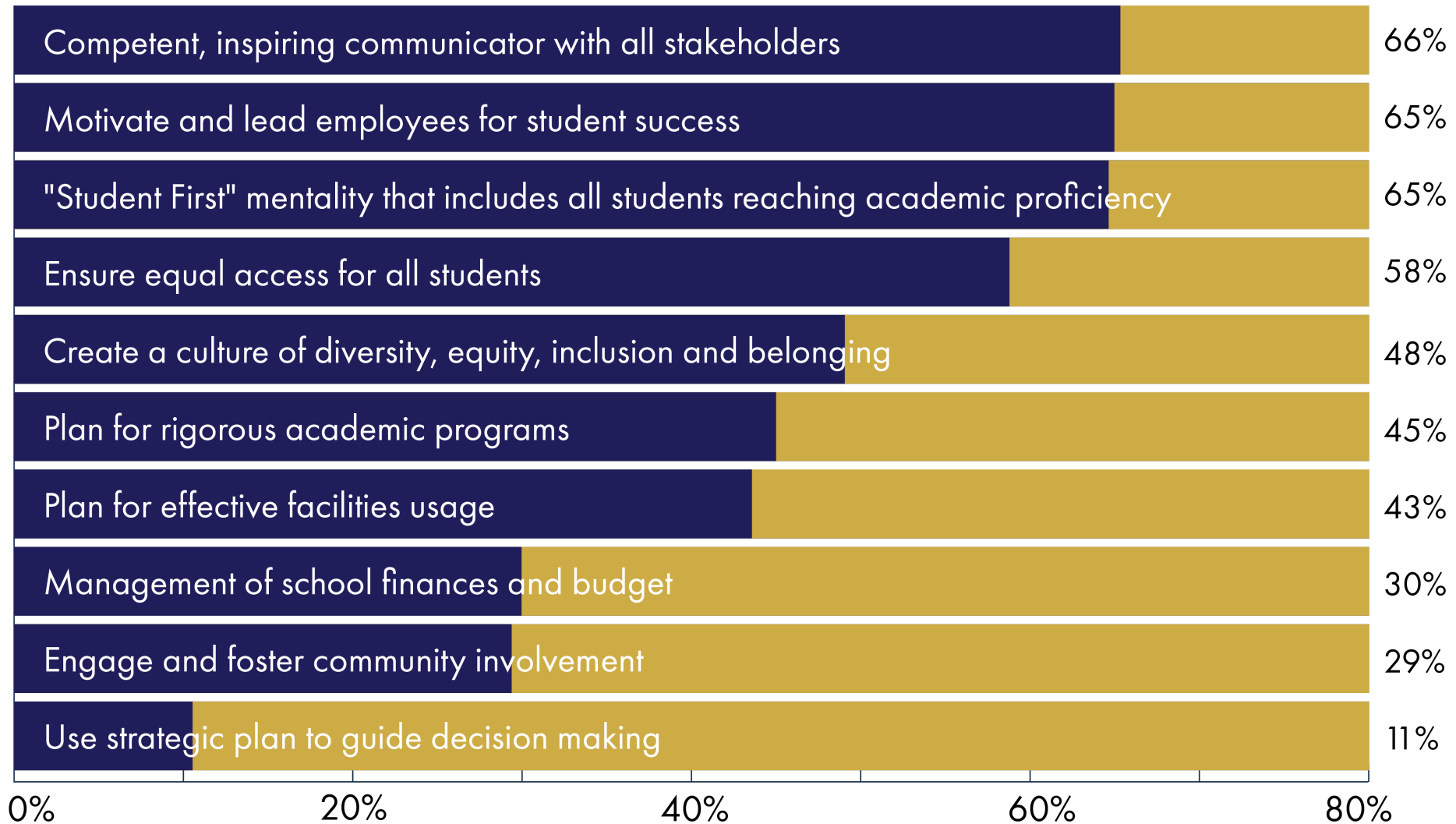
WHAT ARE THE STRENGTHS OF THE UPPER MERION AREA SCHOOL DISTRICT?

DEDICATED STAFF	<p>“The teachers are very knowledgeable instructional leaders who care about children.”</p> <p>“Kid first teachers who do all that they can to help students achieve academic and personal success.”</p>
DIVERSITY OF STUDENTS	<p>“Inclusive and have equal treatment for students regardless of their background- supports diversity and maintains high level education.”</p>
FACILITIES	<p>“Newly built and uplifted schools are a magnet for top educator talent which leads to excellent quality of education for kids.”</p>
CURRICULUM	<p>“Progressive, high-quality curriculums.”</p> <p>“Strong teachers and learning environment, personalized learning tracks.”</p>
ADMINISTRATION	<p>“Supportive environment for instructors/high staff morale.”</p> <p>“I feel valued, supported, and heard as a staff member.”</p>

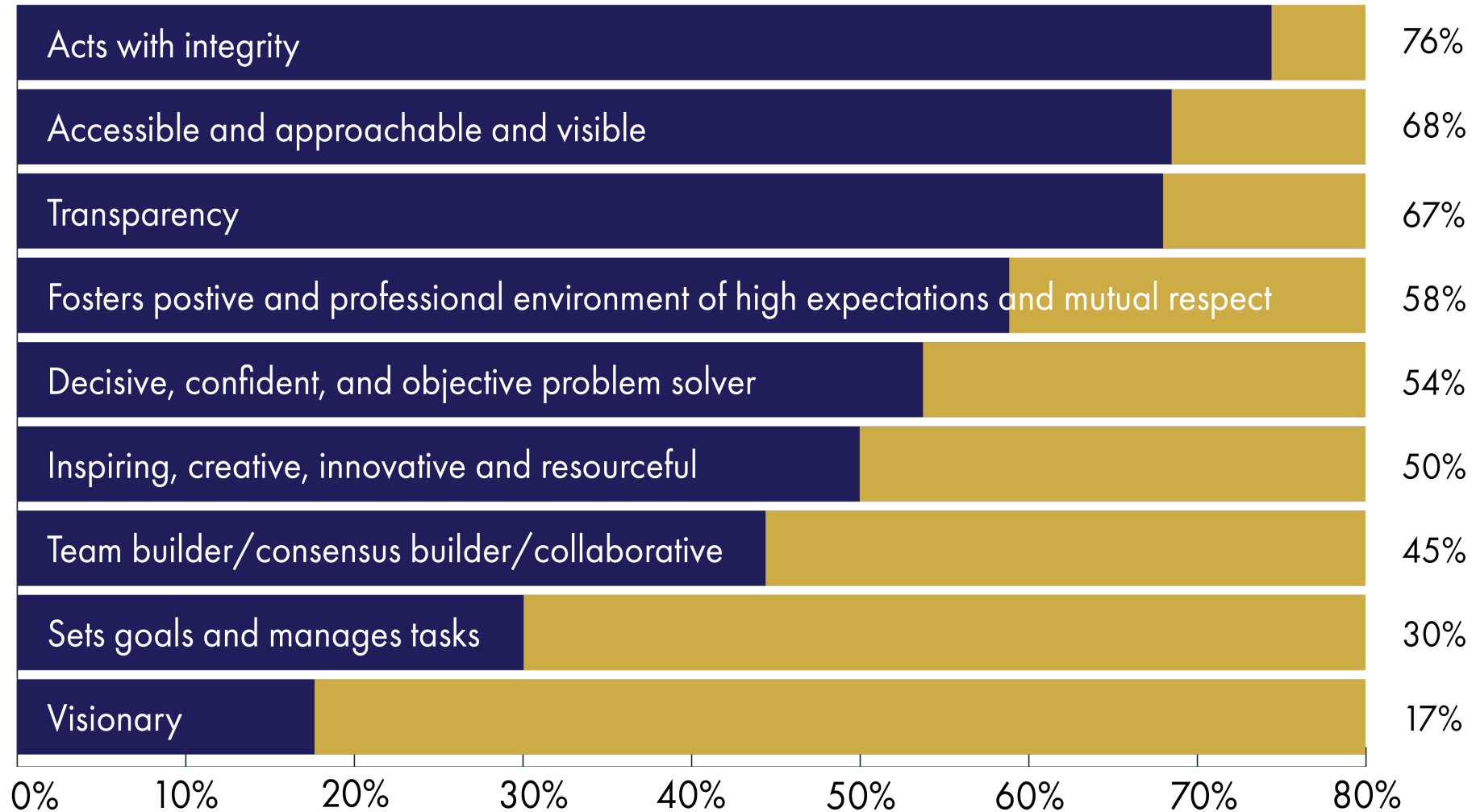
WHAT ARE THE MOST IMPORTANT CHALLENGES OF THE UPPER MERION AREA SCHOOL DISTRICT?

ACADEMIC EQUITY	<p>“Equity in all schools - making sure all students in the district are getting the same great education.”</p> <p>“Tightening the achievement gap between low-income students and others.”</p>
STUDENT BEHAVIOR	<p>“Disrespect by students towards authority/drug use/bullying/social media harassment are all serious problems and are harmful to the mental health of many students.”</p>
COMMUNICATION	<p>“Lack of communication and transparency.”</p> <p>“District must develop a more efficient communications policy - too many inefficient emails are sent.”</p>
STAFFING ISSUES	<p>“Not enough diversified teachers for its diverse student population.”</p> <p>“Understaffing of departments/grade levels and shortage of teacher subs/coverages.”</p>
POPULATION	<p>“Population growth. Room in schools. Overcrowding in classrooms.”</p> <p>“We need to redistrict at the elementary level. Some schools are way overpopulated while others are underpopulated.”</p>

WHAT AREAS OF EXPERTISE ARE MOST IMPORTANT FOR THE NEXT SUPERINTENDENT?



WHAT ARE THE MOST IMPORTANT PERSONAL QUALITIES OF LEADERSHIP?



WHAT TASKS MUST THE NEW SUPERINTENDENT BE HIGHLY EFFECTIVE IN ACHIEVING?

